



City of Rockwall
The New Horizon

CITY OF ROCKWALL 2010 BENEFITS Non Sworn Personnel

MEDICAL, DENTAL VISION	Choice of 3 plans, which include medical, dental, and vision. 30 Day Waiting Period	
TMRS	Texas Municipal Retirement System – 2:1 Match, 20 yr retirement 7% mandatory employee contribution, 14% City contribution Vested after 5 years of service	
LIFE INSURANCE	1 x Pay up to \$50,000 through City 1 x Pay through TMRS (no max)	
VACATION		
Regular FT employees	0 – 1 years of service	6.67 hours p/month
	1-4 years of service	10.00 hours p/month
	5 – 9 years of service	11.67 hours p/month
	10 years >	13.34 hours p/month
24-hr Fire Shift employees	0 – 1 years of service	10.00 hours p/month
	1-4 years of service	15.00 hours p/month
	5 – 9 years of service	17.50 hours p/month
	10 years >	20.00 hours p/month
HOLIDAY	9 holidays per year	
SICK	No maximum accrual	
Regular FT employees	6.67 hours p/month	
24-hr Fire Shift employees	9.00 hours p/month	
LONGEVITY PAY	\$5.00 per month of service after completing 1 year	
EDUCATION PAY	\$300 Associates Degree per year \$600 Bachelors Degree per year \$900 Master Degree per year	

Human Resources Staff Contact Information

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