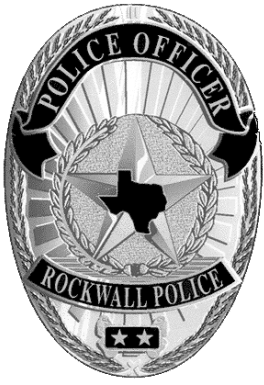


# CITY OF ROCKWALL



## POLICE OFFICER JOB PREVIEW

Revised 5/20/11

The Rockwall Police Department has an authorized strength of 70 sworn personnel. The Rockwall Police Department is an innovative, proactive and progressive organization that utilizes state-of-the-art equipment and technology.

### The following opportunities are available within the Rockwall Police Department:

• Criminal Investigation Division (CID)	• Field Training Officer
• K-9 Unit	• Crime Prevention Officer
• Traffic Division	• School Resource Officer (SRO)
• Bicycle Patrol	• Career Enrichment Program
• Special Crimes Division	• Alternate Career Path Program
• SWAT	

**Job Duties:** Under the direct supervision of a Patrol Division sergeant, performs a wide variety of police and law enforcement activities. Tasks are service and protection oriented and includes collecting and dispensing information, arbitrating disputes, providing assistance, protecting and recovering property, preventing crime, investigating, execute search warrants, issuing citations, making court appearances, and providing other public protection services. Duties include an element of personal danger, i.e. exposure to life-threatening circumstances, apprehending criminals, and transporting prisoners. Police Officers perform duties in accordance with State Statutes and established departmental policies, procedures, and guidelines. The incumbent must be able to act without close supervision and must be able to exercise independent judgement. Performs related work as required.

**Job Requirements:** Must be at least 21 years old and must be a high school graduate or possess a GED Certificate ***and*** have 45 hours of college credit from a State Accredited college.

**Military/Previous Law Enforcement College Credit:** Receive three (3) college credit hours up to a maximum accumulation of 15 hours for every one (1) year Active Military Duty and/or Previous Law Enforcement Experience as a licensed Police Officer.

**Pay for Previous Service:** One (1) Step Pay Increase for every two (2) years as a licensed Police Officer with a max of eight (8) years experience, which corresponds with Step 5 of the Pay Table.

**Rockwall Police Department applicants must successfully complete the following hiring process:**

- Submission of completed application to the City of Rockwall Human Resources office
- Pass a written examination
- Physical Agility
- Oral Interview Board
- Extensive background investigation
- Interview with Police Chief and Command staff
- Pass a psychological evaluation
- Pass a job placement assessment (physical) and drug test

**The hiring process takes approximately 2 – 4 months**

# CITY OF ROCKWALL

SALARY	Per Year	Per Hour
Step 1	\$50,055.48	24.07
Step 2	\$52,558.25	25.27
Step 3	\$55,186.16	26.53
Step 4	\$57,945.47	27.86
Step 5	\$60,842.75	29.25
Each year after reaching Step 5, Police Officers are eligible to receive a 5% lump sum	\$3,042.14	

## PREVIOUS SERVICE CREDIT

**Military/College Credit:** Receive three (3) college credit hours up to a maximum accumulation of 15 hours for every one (1) year Active Military Duty and/or Previous Law Enforcement Experience as a licensed Police Officer.

**Previous Service Credit:** One (1) Step Pay Increase for every two (2) years as a licensed Police Officer with a max of eight (8) years experience, which corresponds with Step 5 of the Pay Table.

## TOP OUT CHECK

\*5% Lump Sum after top out (typically coincides after completing 5<sup>th</sup> year of employment) Lump Sum is equal to 5% of Step 5.

## MEDICAL, DENTAL VISION

30 day waiting period. Choice of 3 plans.

## TMRS

Texas Municipal Retirement System – 14% contribution by City – 20 year retirement, 5 year vesting

## LIFE INSURANCE

1 x Pay up to \$50,000 through City  
1 x Pay through TMRS (no max)

## VACATION

Years of Service	# of Hours Accrued Monthly
0 – 1	6.67
1 – 4	10.0
5 - 9	11.67
10 +	13.34

## HOLIDAY

8 holidays + Birthday (option of double time and a half pay if worked or bank holiday to be used within fiscal year)

## SICK

6.67 hours per month

## CAREER PATH PROGRAM

Additional pay incentive opportunities range from \$1,500-\$2,500 for topped out officers

## LONGEVITY PAY

\$5.00 per month of service after completing 1 year of service

## EDUCATION PAY

Associates - \$300/yr Bachelors Degree - \$600/yr Master \$900/yr

## CERTIFICATE PAY

Intermediate - \$300/yr Advanced - \$600/yr Masters - \$900/yr

## UNIFORMS/EQUIPMENT

All equipment provided by the department plus pay for uniform dry cleaning

**The City of Rockwall is an Equal Employment Opportunity/ADA Employer**