



City of Rockwall  
*The New Horizon*

# CITY OF ROCKWALL 2018 BENEFITS

**MEDICAL, DENTAL  
VISION**

Choice of 2 plans, which include medical, dental,  
and vision. 30 Day Waiting Period

**TMRS**

Texas Municipal Retirement System – 2:1 Match, 20 yr retirement  
7% mandatory employee contribution, 14% City contribution  
Vested after 5 years of service

**LIFE INSURANCE**

1 x Pay up to \$50,000 through City  
1 x Pay through TMRS (no max)

**VACATION**

<b>Regular FT employees</b>	0 – 1 years of service	6.67 hours p/month
	1 - 4 years of service	10.00 hours p/month
	5 – 9 years of service	11.67 hours p/month
	10 years >	13.34 hours p/month
<b>24-hr Fire Shift employees</b>	0 – 1 years of service	10.00 hours p/month
	1-4 years of service	15.00 hours p/month
	5 – 9 years of service	17.50 hours p/month
	10 years >	20.00 hours p/month

**HOLIDAY**

11 holidays per year

**SICK**

<b>Regular FT employees</b>	No maximum accrual
	6.67 hours p/month
<b>24-hr Fire Shift employees</b>	9.00 hours p/month

**LONGEVITY PAY**

\$5.00 per month of service after completing 1 year

**EDUCATION PAY**

\$300 Associates Degree per year  
\$600 Bachelors Degree per year  
\$900 Master Degree per year

**CERTIFICATION PAY**

\$300 Basic/Intermediate  
\$600 Intermediate/Advanced  
\$900 Advanced/Masters

**Human Resources Staff Contact Information**

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The City of Rockwall is an Equal Employment Opportunity/ADA Employer