

**City of Rockwall
Non Sworn Pay Scale
Effective 10/01/2018
FY 2018-2019**

Pay Group	Pay Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Max w/lump sum	Job Titles	FLSA Code	
7	A	26,391.57	27,183.31	27,726.98	28,281.52	28,847.15	29,424.09	30,012.57	30,612.83	31,225.08	31,849.58	32,486.58	33,136.31	33,799.03	34,475.01	35,164.51	36,571.09	Custodian	NE	
	M	2,199.30	2,265.28	2,310.58	2,356.79	2,403.93	2,452.01	2,501.05	2,551.07	2,602.09	2,654.13	2,707.21	2,761.36	2,816.59	2,872.92	2,930.38				
	B	1,015.06	1,045.51	1,066.42	1,087.75	1,109.51	1,131.70	1,154.33	1,177.42	1,200.96	1,224.98	1,249.48	1,274.47	1,299.96	1,325.96	1,352.48				
	H	12.69	13.07	13.33	13.60	13.87	14.15	14.43	14.72	15.01	15.31	15.62	15.93	16.25	16.57	16.91				
9	A	29,096.70	29,969.60	30,568.99	31,180.37	31,803.98	32,440.06	33,088.86	33,750.64	34,425.65	35,114.17	35,816.45	36,532.78	37,263.43	38,008.70	38,768.88	40,319.63	Maintenance Worker All departments	NE	
	M	2,424.73	2,497.47	2,547.42	2,598.36	2,650.33	2,703.34	2,757.41	2,812.55	2,868.80	2,926.18	2,984.70	3,044.40	3,105.29	3,167.39	3,230.74			Recreation Assistant	NE
	B	1,119.10	1,152.68	1,175.73	1,199.25	1,223.23	1,247.69	1,272.65	1,298.10	1,324.06	1,350.54	1,377.56	1,405.11	1,433.21	1,461.87	1,491.11				
	H	13.99	14.41	14.70	14.99	15.29	15.60	15.91	16.23	16.55	16.88	17.22	17.56	17.92	18.27	18.64				
10	A	30,551.54	31,468.08	32,097.44	32,739.39	33,394.18	34,062.06	34,743.31	35,438.17	36,146.94	36,869.87	37,607.27	38,359.42	39,126.61	39,909.14	40,707.32	42,335.61	Fire Hydrant Tech	NE	
	M	2,545.96	2,622.34	2,674.79	2,728.28	2,782.85	2,838.51	2,895.28	2,953.18	3,012.24	3,072.49	3,133.94	3,196.62	3,260.55	3,325.76	3,392.28			Infiltration Tech - Water/WW	NE
	B	1,175.06	1,210.31	1,234.52	1,259.21	1,284.39	1,310.08	1,336.28	1,363.01	1,390.27	1,418.07	1,446.43	1,475.36	1,504.87	1,534.97	1,565.67			Lead Custodian	NE
	H	14.69	15.13	15.43	15.74	16.05	16.38	16.70	17.04	17.38	17.73	18.08	18.44	18.81	19.19	19.57				
11	A	32,079.11	33,041.49	33,702.32	34,376.36	35,063.89	35,765.17	36,480.47	37,210.08	37,954.28	38,713.37	39,487.63	40,277.39	41,082.94	41,904.59	42,742.69	44,452.39	Admin Secretary-HR	NE	
	M	2,673.26	2,753.46	2,808.53	2,864.70	2,921.99	2,980.43	3,040.04	3,100.84	3,162.86	3,226.11	3,290.64	3,356.45	3,423.58	3,492.05	3,561.89			Building Maint Tech	NE
	B	1,233.81	1,270.83	1,296.24	1,322.17	1,348.61	1,375.58	1,403.10	1,431.16	1,459.78	1,488.98	1,518.76	1,549.13	1,580.11	1,611.72	1,643.95			Meter Technician	NE
	H	15.42	15.89	16.20	16.53	16.86	17.19	17.54	17.89	18.25	18.61	18.98	19.36	19.75	20.15	20.55			Production Tech I	NE
12	A	33,683.07	34,693.56	35,387.43	36,095.18	36,817.08	37,553.43	38,304.49	39,070.58	39,852.00	40,649.04	41,462.02	42,291.26	43,137.08	43,999.82	44,879.82	46,675.01	Admin Sec (Parks & Rec)	NE	
	M	2,806.92	2,891.13	2,948.95	3,007.93	3,068.09	3,129.45	3,192.04	3,255.88	3,321.00	3,387.42	3,455.17	3,524.27	3,594.76	3,666.65	3,739.99			Animal Control Officer	NE
	B	1,295.50	1,334.37	1,361.06	1,388.28	1,416.04	1,444.36	1,473.25	1,502.71	1,532.77	1,563.42	1,594.69	1,626.59	1,659.12	1,692.30	1,726.15			Cust Svc Coord (Eng)	NE
	H	16.19	16.68	17.01	17.35	17.70	18.05	18.42	18.78	19.16	19.54	19.93	20.33	20.74	21.15	21.58			Customer Service Rep- Utility Billing/Cashier	NE
13																		Deputy Court Clerk (entry level)	NE	
																		Fire Marshal Coordinator	NE	
																		NIS Coord	NE	
																		Permit Technician	NE	
																		P & Z Coordinator	NE	
																		Warrant Clerk	NE	
																		Water Quality Tech	NE	
13	A	35,367.22	36,428.24	37,156.80	37,899.94	38,657.94	39,431.10	40,219.72	41,024.11	41,844.60	42,681.49	43,535.12	44,405.82	45,293.94	46,199.82	47,123.81	49,008.76	Equipment Operator	NE	
	M	2,947.27	3,035.69	3,096.40	3,158.33	3,221.49	3,285.92	3,351.64	3,418.68	3,487.05	3,556.79	3,627.93	3,700.48	3,774.49	3,849.98	3,926.98			Finance Clerk - A/P	NE
	B	1,360.28	1,401.09	1,429.11	1,457.69	1,486.84	1,516.58	1,546.91	1,577.85	1,609.41	1,641.60	1,674.43	1,707.92	1,742.07	1,776.92	1,812.45			Irrigation/Pesticide Tech	NE
	H	17.00	17.51	17.86	18.22	18.59	18.96	19.34	19.72	20.12	20.52	20.93	21.35	21.78	22.21	22.66			Property & Evidence Tech	NE

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14	A	37,135.58	38,249.65	39,014.64	39,794.94	40,590.84	41,402.65	42,230.71	43,075.32	43,936.83	44,815.56	45,711.87	46,626.11	47,558.63	48,509.81	49,480.00	51,459.20	Deputy Municipal Court Clerk	NE	
	M	3,094.63	3,187.47	3,251.22	3,316.24	3,382.57	3,450.22	3,519.23	3,589.61	3,661.40	3,734.63	3,809.32	3,885.51	3,963.22	4,042.48	4,123.33		Inventory Clerk	NE	
	B	1,428.29	1,471.14	1,500.56	1,530.57	1,561.19	1,592.41	1,624.26	1,656.74	1,689.88	1,723.68	1,758.15	1,793.31	1,829.18	1,865.76	1,903.08		Public Safety Officer (PSO)	NE	
	H	17.85	18.39	18.76	19.13	19.51	19.91	20.30	20.71	21.12	21.55	21.98	22.42	22.86	23.32	23.79		Public Works Coord	NE	
																			Production Tech II	NE

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15	A	38,992.36	40,162.13	40,965.38	41,784.68	42,620.38	43,472.78	44,342.24	45,229.09	46,133.67	47,056.34	47,997.47	48,957.42	49,936.56	50,935.30	51,954.00	54,032.16	Admin Assistant (Fire)	NE	
	M	3,249.36	3,346.84	3,413.78	3,482.06	3,551.70	3,622.73	3,695.19	3,769.09	3,844.47	3,921.36	3,999.79	4,079.78	4,161.38	4,244.61	4,329.50		Admin Assistant (Police)	NE	
	B	1,499.71	1,544.70	1,575.59	1,607.10	1,639.25	1,672.03	1,705.47	1,739.58	1,774.37	1,809.86	1,846.06	1,882.98	1,920.64	1,959.05	1,998.23		Assistant to the City Secretary	NE	
	H	18.75	19.31	19.69	20.09	20.49	20.90	21.32	21.74	22.18	22.62	23.08	23.54	24.01	24.49	24.98		Communications Specialist	NE	
																			FOG Agent	NE
																			Harbor Technician	NE
																			Internal Ops Admin Asst	NE
16	A	40,941.98	42,170.24	43,013.64	43,873.92	44,751.40	45,646.42	46,559.35	47,490.54	48,440.35	49,409.16	50,397.34	51,405.29	52,433.39	53,482.06	54,551.70	56,733.77	Crew Leader All Departments	NE	
	M	3,411.83	3,514.19	3,584.47	3,656.16	3,729.28	3,803.87	3,879.95	3,957.54	4,036.70	4,117.43	4,199.78	4,283.77	4,369.45	4,456.84	4,545.98		GIS Tech	NE	
	B	1,574.69	1,621.93	1,654.37	1,687.46	1,721.21	1,755.63	1,790.74	1,826.56	1,863.09	1,900.35	1,938.36	1,977.13	2,016.67	2,057.00	2,098.14		NIS Rep	NE	
	H	19.68	20.27	20.68	21.09	21.52	21.95	22.38	22.83	23.29	23.75	24.23	24.71	25.21	25.71	26.23				
17	A	42,989.08	44,278.75	45,164.33	46,067.61	46,988.97	47,928.75	48,887.32	49,865.07	50,862.37	51,879.62	52,917.21	53,975.55	55,055.06	56,156.16	57,279.29	59,570.46	Building Inspector	NE	
	M	3,582.42	3,689.90	3,763.69	3,838.97	3,915.75	3,994.06	4,073.94	4,155.42	4,238.53	4,323.30	4,409.77	4,497.96	4,587.92	4,679.68	4,773.27	See Note at Bottom of Page	Construction Inspector	NE	
	B	1,653.43	1,703.03	1,737.09	1,771.83	1,807.27	1,843.41	1,880.28	1,917.89	1,956.24	1,995.37	2,035.28	2,075.98	2,117.50	2,159.85	2,203.05		Production Tech III	NE	
	H	20.67	21.29	21.71	22.15	22.59	23.04	23.50	23.97	24.45	24.94	25.44	25.95	26.47	27.00	27.54		Recreation Coordinator	E	
18	A	45,138.53	46,492.69	47,422.54	48,370.99	49,338.41	50,325.18	51,331.69	52,358.32	53,405.49	54,473.60	55,563.07	56,674.33	57,807.82	58,963.97	60,143.25	62,548.98	Communications Supv	NE	
	M	3,761.54	3,874.39	3,951.88	4,030.92	4,111.53	4,193.77	4,277.64	4,363.19	4,450.46	4,539.47	4,630.26	4,722.86	4,817.32	4,913.66	5,011.94		Exec Secretary-(CMO)	NE	
	B	1,736.10	1,788.18	1,823.94	1,860.42	1,897.63	1,935.58	1,974.30	2,013.78	2,054.06	2,095.14	2,137.04	2,179.78	2,223.38	2,267.85	2,313.20		Finance Clerk - Payroll	NE	
	H	21.70	22.35	22.80	23.26	23.72	24.19	24.68	25.17	25.68	26.19	26.71	27.25	27.79	28.35	28.92		HR Analyst	NE	
19	A	47,395.46	48,817.32	49,793.67	50,789.54	51,805.33	52,841.44	53,898.27	54,976.24	56,075.76	57,197.28	58,341.22	59,508.05	60,698.21	61,912.17	63,150.41	65,676.43	GIS Analyst	NE	
	M	3,949.62	4,068.11	4,149.47	4,232.46	4,317.11	4,403.45	4,491.52	4,581.35	4,672.98	4,766.44	4,861.77	4,959.00	5,058.18	5,159.35	5,262.53	See Note at Bottom of Page	Network Technician	E	
	B	1,822.90	1,877.59	1,915.14	1,953.44	1,992.51	2,032.36	2,073.01	2,114.47	2,156.76	2,199.90	2,243.89	2,288.77	2,334.55	2,381.24	2,428.86		Plans Examiner	NE	
	H	22.79	23.47	23.94	24.42	24.91	25.40	25.91	26.43	26.96	27.50	28.05	28.61	29.18	29.77	30.36				
20	A	49,765.23	51,258.19	52,283.35	53,329.02	54,395.60	55,483.51	56,593.18	57,725.05	58,879.55	60,057.14	61,258.28	62,483.45	63,733.12	65,007.78	66,307.93	68,960.25	Athletics & Special Prgs Supervisor	E	
	M	4,147.10	4,271.52	4,356.95	4,444.09	4,532.97	4,623.63	4,716.10	4,810.42	4,906.63	5,004.76	5,104.86	5,206.95	5,311.09	5,417.31	5,525.66		Planner	E	
	B	1,914.05	1,971.47	2,010.90	2,051.12	2,092.14	2,133.98	2,176.66	2,220.19	2,264.60	2,309.89	2,356.09	2,403.21	2,451.27	2,500.30	2,550.31				
	H	23.93	24.64	25.14	25.64	26.15	26.67	27.21	27.75	28.31	28.87	29.45	30.04	30.64	31.25	31.88				
21	A	52,253.49	53,821.10	54,897.52	55,995.47	57,115.38	58,257.69	59,422.84	60,611.30	61,823.53	63,060.00	64,321.20	65,607.62	66,919.77	68,258.17	69,623.33	72,408.26	Building Inspections Supv	E	
	M	4,354.46	4,485.09	4,574.79	4,666.29	4,759.62	4,854.81	4,951.90	5,050.94	5,151.96	5,255.00	5,360.10	5,467.30	5,576.65	5,688.18	5,801.94		NIS Supv	E	
	B	2,009.75	2,070.04	2,111.44	2,153.67	2,196.75	2,240.68	2,285.49	2,331.20	2,377.83	2,425.38	2,473.89	2,523.37	2,573.84	2,625.31	2,677.82		Parks Ops Supervisor	NE	
	H	25.12	25.88	26.39	26.92	27.46	28.01	28.57	29.14	29.72	30.32	30.92	31.54	32.17	32.82	33.47		Sr. Construction Insp	NE	
																			Sts & Drainage Field Supv	NE
22	A	54,866.17	56,512.15	57,642.40	58,795.25	59,971.15	61,170.57	62,393.99	63,641.86	64,914.70	66,213.00	67,537.26	68,888.00	70,265.76	71,671.08	73,104.50	76,028.68	Capital Projects Acct	E	
	M	4,572.18	4,709.35	4,803.53	4,899.60	4,997.60	5,097.55	5,199.50	5,303.49	5,409.56	5,517.75	5,628.10	5,740.67	5,855.48	5,972.59	6,092.04		GIS Technician	E	
	B	2,110.24	2,173.54	2,217.02	2,261.36	2,306.58	2,352.71	2,399.77	2,447.76	2,496.72	2,546.65	2,597.59	2,649.54	2,702.53	2,756.58	2,811.71		Main Street Manager	E	

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	H	26.38	27.17	27.71	28.27	28.83	29.41	30.00	30.60	31.21	31.83	32.47	33.12	33.78	34.46	35.15		Org Dev & Training Admin	E
																		PIO/Marketing	E
																		Production Tech Supv	NE
																		Utility Billing Supervisor	E
																		Water Ops Field Supv	NE
																		Wastewater Field Supv	NE

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23	A	57,609.48	59,337.76	60,524.52	61,735.01	62,969.71	64,229.10	65,513.68	66,823.96	68,160.44	69,523.65	70,914.12	72,332.40	73,779.05	75,254.63	76,759.72	79,830.11	Municipal Court Clerk Supervisor	E
	M	4,800.79	4,944.81	5,043.71	5,144.58	5,247.48	5,352.43	5,459.47	5,568.66	5,680.04	5,793.64	5,909.51	6,027.70	6,148.25	6,271.22	6,396.64			
	B	2,215.75	2,282.22	2,327.87	2,374.42	2,421.91	2,470.35	2,519.76	2,570.15	2,621.56	2,673.99	2,727.47	2,782.02	2,837.66	2,894.41	2,952.30			
	H	27.70	28.53	29.10	29.68	30.27	30.88	31.50	32.13	32.77	33.42	34.09	34.78	35.47	36.18	36.90			
24	A	60,489.95	62,304.65	63,550.74	64,821.76	66,118.19	67,440.56	68,789.37	70,165.16	71,568.46	72,999.83	74,459.83	75,949.02	77,468.00	79,017.36	80,597.71	83,821.62	GIS Supervisor	E
	M	5,040.83	5,192.05	5,295.90	5,401.81	5,509.85	5,620.05	5,732.45	5,847.10	5,964.04	6,083.32	6,204.99	6,329.09	6,455.67	6,584.78	6,716.48		Purchasing Agent	E
	B	2,326.54	2,396.33	2,444.26	2,493.14	2,543.01	2,593.87	2,645.74	2,698.66	2,752.63	2,807.69	2,863.84	2,921.12	2,979.54	3,039.13	3,099.91		Sr. Planner	E
	H	29.08	29.95	30.55	31.16	31.79	32.42	33.07	33.73	34.41	35.10	35.80	36.51	37.24	37.99	38.75			
25	A	63,514.45	65,419.88	66,728.28	68,062.85	69,424.10	70,812.59	72,228.84	73,673.41	75,146.88	76,649.82	78,182.82	79,746.47	81,341.40	82,968.23	84,627.59	88,012.70	Facilities Superintendent	E
	M	5,292.87	5,451.66	5,560.69	5,671.90	5,785.34	5,901.05	6,019.07	6,139.45	6,262.24	6,387.48	6,515.23	6,645.54	6,778.45	6,914.02	7,052.30		Parks Superintendent	E
	B	2,442.86	2,516.15	2,566.47	2,617.80	2,670.16	2,723.56	2,778.03	2,833.59	2,890.26	2,948.07	3,007.03	3,067.17	3,128.52	3,191.09	3,254.91		Planning & Zoning Manager	E
	H	30.54	31.45	32.08	32.72	33.38	34.04	34.73	35.42	36.13	36.85	37.59	38.34	39.11	39.89	40.69		Rec Superintendent	E
27	A	70,024.68	72,125.42	73,567.93	75,039.29	76,540.07	78,070.88	79,632.29	81,224.94	82,849.44	84,506.43	86,196.55	87,920.49	89,678.90	91,472.47	93,301.92	97,034.00	Network Administrator (IT)	E
	M	5,835.39	6,010.45	6,130.66	6,253.27	6,378.34	6,505.91	6,636.02	6,768.74	6,904.12	7,042.20	7,183.05	7,326.71	7,473.24	7,622.71	7,775.16		IT Manager (Police)	E
	B	2,693.26	2,774.05	2,829.54	2,886.13	2,943.85	3,002.73	3,062.78	3,124.04	3,186.52	3,250.25	3,315.25	3,381.56	3,449.19	3,518.17	3,588.54			
	H	33.67	34.68	35.37	36.08	36.80	37.53	38.28	39.05	39.83	40.63	41.44	42.27	43.11	43.98	44.86			
28	A	73,525.91	75,731.69	77,246.33	78,791.25	80,367.08	81,974.42	83,613.91	85,286.19	86,991.91	88,731.75	90,506.38	92,316.51	94,162.84	96,046.10	97,967.02	101,885.70	City Secretary	E
	M	6,127.16	6,310.97	6,437.19	6,565.94	6,697.26	6,831.20	6,967.83	7,107.18	7,249.33	7,394.31	7,542.20	7,693.04	7,846.90	8,003.84	8,163.92		Civil Engineer	E
	B	2,827.92	2,912.76	2,971.01	3,030.43	3,091.04	3,152.86	3,215.92	3,280.24	3,345.84	3,412.76	3,481.01	3,550.64	3,621.65	3,694.08	3,767.96		Water/Wastewater Mgr	E
	H	35.35	36.41	37.14	37.88	38.64	39.41	40.20	41.00	41.82	42.66	43.51	44.38	45.27	46.18	47.10			
33	A	93,839.77	96,654.96	98,588.06	100,559.82	102,571.02	104,622.44	106,714.89	108,849.19	111,026.17	113,246.69	115,511.63	117,821.86	120,178.30	122,581.86	125,033.50	130,034.84	Assistant FC/Fire Marshal	E
	M	7,819.98	8,054.58	8,215.67	8,379.99	8,547.58	8,718.54	8,892.91	9,070.77	9,252.18	9,437.22	9,625.97	9,818.49	10,014.86	10,215.16	10,419.46		Assistant FC/Fire Ops	E
	B	3,609.22	3,717.50	3,791.85	3,867.69	3,945.04	4,023.94	4,104.42	4,186.51	4,270.24	4,355.64	4,442.75	4,531.61	4,622.24	4,714.69	4,808.98		Building Official	E
	H	45.12	46.47	47.40	48.35	49.31	50.30	51.31	52.33	53.38	54.45	55.53	56.65	57.78	58.93	60.11			
34	A	98,531.76	101,487.71	103,517.46	105,587.81	107,699.57	109,853.56	112,050.63	114,291.65	116,577.48	118,909.03	121,287.21	123,712.95	126,187.21	128,710.96	131,285.18	136,536.58	Assistant Police Chief	E
	M	8,210.98	8,457.31	8,626.46	8,798.98	8,974.96	9,154.46	9,337.55	9,524.30	9,714.79	9,909.09	10,107.27	10,309.41	10,515.60	10,725.91	10,940.43			
	B	3,789.68	3,903.37	3,981.44	4,061.07	4,142.29	4,225.14	4,309.64	4,395.83	4,483.75	4,573.42	4,664.89	4,758.19	4,853.35	4,950.42	5,049.43			
	H	47.37	48.79	49.77	50.76	51.78	52.81	53.87	54.95	56.05	57.17	58.31	59.48	60.67	61.88	63.12			

**City of Rockwall
Non Sworn Pay Scale
Effective 10/01/2018
FY 2018-2019**

Pay Group	Pay Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Max w/lump sum	Job Titles	FLSA Code	
	1/1/2018	added a FOG Agent to grade 15																		
	1/12/2018	changed GIS Tech from grade 22 To grade 16																		
	11/1/2017	changed Executive Secretary (Police) to Administrative Assistant (Police) grade 15																		
	4/3/2018	changed Executive Assistant (CMO) to Executive Secretary (CMO) to match job description																		
	10/1/2018	Police Assistant Chief upgraded from grade 33 to grade 34																		
		Fire Assistant Chiefs upgraded from grade 32 to grade 33																		
		Executive Secretary (CMO) upgraded from grade 15 to grade 18																		
		Network Administrator upgraded from grade 26 to grade 27																		
		PS Computer Mgr upgraded from grade 26 to grade 27																		
		Building Official upgraded from grade 31 to grade 33																		
		Crew Leaders - all - upgraded from grade 15 to grade 16																		
		Utility Billing Customer Service Reps upgraded from grade 11 to grade 12																		
		Planning and Zoning Manager added back to pay plan as a grade 25																		
		Changed Customer Service Rep-Court grade 12 to Deputy Court Clerk (entry level) grade 12																		