

**CITY OF ROCKWALL  
NON-SWORN  
EFFECTIVE 10/01/2021**

Pay Gro	Pay Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Max w/ lump sum	Job Titles	FLSA Code	
7	A	28,537.60	29,390.40	29,993.60	30,596.80	31,200.00	31,824.00	32,448.00	33,113.60	33,758.40	34,444.80	35,131.20	35,838.40	36,566.40	37,273.60	38,043.20	39,564.93	Custodian	NE	
	M	2,378.13	2,449.20	2,499.47	2,549.73	2,600.00	2,652.00	2,704.00	2,759.47	2,813.20	2,870.40	2,927.60	2,986.53	3,047.20	3,106.13	3,170.27				
	B	1,097.60	1,130.40	1,153.60	1,176.80	1,200.00	1,224.00	1,248.00	1,273.60	1,298.40	1,324.80	1,351.20	1,378.40	1,406.40	1,433.60	1,463.20				
	H	13.72	14.13	14.42	14.71	15.00	15.30	15.60	15.92	16.23	16.56	16.89	17.23	17.58	17.92	18.29				
9	A	31,470.40	32,406.40	33,072.00	33,716.80	34,403.20	35,089.60	35,796.80	36,524.80	37,232.00	37,980.80	38,750.40	39,499.20	40,310.40	41,100.80	41,932.80	43,610.11	Recreation Assistant	NE	
	M	2,622.53	2,700.53	2,756.00	2,809.73	2,866.93	2,924.13	2,983.07	3,043.73	3,102.67	3,165.07	3,229.20	3,291.60	3,359.20	3,425.07	3,494.40				
	B	1,210.40	1,246.40	1,272.00	1,296.80	1,323.20	1,349.60	1,376.80	1,404.80	1,432.00	1,460.80	1,490.40	1,519.20	1,550.40	1,580.80	1,612.80				
	H	15.13	15.58	15.90	16.21	16.54	16.87	17.21	17.56	17.90	18.26	18.63	18.99	19.38	19.76	20.16				
10	A	33,051.20	34,028.80	34,694.40	35,401.60	36,108.80	36,836.80	37,564.80	38,334.40	39,104.00	39,873.60	40,664.00	41,475.20	42,307.20	43,180.80	44,033.60	45,794.94	Lead Custodian	NE	
	M	2,754.27	2,835.73	2,891.20	2,950.13	3,009.07	3,069.73	3,130.40	3,194.53	3,258.67	3,322.80	3,388.67	3,456.27	3,525.60	3,598.40	3,669.47			Maintenance Worker - All departments	NE
	B	1,271.20	1,308.80	1,334.40	1,361.60	1,388.80	1,416.80	1,444.80	1,474.40	1,504.00	1,533.60	1,564.00	1,595.20	1,627.20	1,660.80	1,693.60				
	H	15.89	16.36	16.68	17.02	17.36	17.71	18.06	18.43	18.80	19.17	19.55	19.94	20.34	20.76	21.17				
11	A	34,673.60	35,755.20	36,441.60	37,190.40	37,939.20	38,688.00	39,457.60	40,248.00	41,059.20	41,870.40	42,702.40	43,555.20	44,428.80	45,323.20	46,238.40	48,087.94	Admin Secretary-HR	NE	
	M	2,889.47	2,979.60	3,036.80	3,099.20	3,161.60	3,224.00	3,288.13	3,354.00	3,421.60	3,489.20	3,558.53	3,629.60	3,702.40	3,776.93	3,853.20			Building Maint Tech	NE
	B	1,333.60	1,375.20	1,401.60	1,430.40	1,459.20	1,488.00	1,517.60	1,548.00	1,579.20	1,610.40	1,642.40	1,675.20	1,708.80	1,743.20	1,778.40			Fire Hydrant Tech	NE
	H	16.67	17.19	17.52	17.88	18.24	18.60	18.97	19.35	19.74	20.13	20.53	20.94	21.36	21.79	22.23			Infiltration Tech - Water/WW	NE
12	A	36,420.80	37,523.20	38,272.00	39,020.80	39,811.20	40,601.60	41,433.60	42,244.80	43,097.60	43,971.20	44,844.80	45,739.20	46,654.40	47,569.60	48,547.20	50,489.09	Cust Svc Coord (Eng)	NE	
	M	3,035.07	3,126.93	3,189.33	3,251.73	3,317.60	3,383.47	3,452.80	3,520.40	3,591.47	3,664.27	3,737.07	3,811.60	3,887.87	3,964.13	4,045.60			Cust. Serv Rep- UB/Cashier	NE
	B	1,400.80	1,443.20	1,472.00	1,500.80	1,531.20	1,561.60	1,593.60	1,624.80	1,657.60	1,691.20	1,724.80	1,759.20	1,794.40	1,829.60	1,867.20			Deputy Court Clerk entry level	NE
	H	17.51	18.04	18.40	18.76	19.14	19.52	19.92	20.31	20.72	21.14	21.56	21.99	22.43	22.87	23.34			Fire Marshal Coordinator	NE
13	A	38,251.20	39,395.20	40,185.60	40,996.80	41,828.80	42,660.80	43,513.60	44,366.40	45,260.80	46,176.00	47,091.20	48,027.20	48,984.00	49,961.60	50,980.80	53,020.03	Animal Control Officer	NE	
	M	3,187.60	3,282.93	3,348.80	3,416.40	3,485.73	3,555.07	3,626.13	3,697.20	3,771.73	3,848.00	3,924.27	4,002.27	4,082.00	4,163.47	4,248.40			Equipment Operator-All Depts	NE
	B	1,471.20	1,515.20	1,545.60	1,576.80	1,608.80	1,640.80	1,673.60	1,706.40	1,740.80	1,776.00	1,811.20	1,847.20	1,884.00	1,921.60	1,960.80			Finance Clerk - A/P	NE
	H	18.39	18.94	19.32	19.71	20.11	20.51	20.92	21.33	21.76	22.20	22.64	23.09	23.55	24.02	24.51			Irrigation Tech	NE
14	A	40,164.80	41,371.20	42,203.20	43,035.20	43,908.80	44,803.20	45,676.80	46,592.00	47,507.20	48,484.80	49,441.60	50,419.20	51,438.40	52,457.60	53,518.40	55,659.14	Deputy Municipal Court Clrk	NE	
	M	3,347.07	3,447.60	3,516.93	3,586.27	3,659.07	3,733.60	3,806.40	3,882.67	3,958.93	4,040.40	4,120.13	4,201.60	4,286.53	4,371.47	4,459.87			Inventory Clerk	NE
	B	1,544.80	1,591.20	1,623.20	1,655.20	1,688.80	1,723.20	1,756.80	1,792.00	1,827.20	1,864.80	1,901.60	1,939.20	1,978.40	2,017.60	2,058.40			Production Tech II	NE
	H	19.31	19.89	20.29	20.69	21.11	21.54	21.96	22.40	22.84	23.31	23.77	24.24	24.73	25.22	25.73			Property & Evidence Tech	NE
15	A	42,182.40	43,430.40	44,283.20	45,177.60	46,092.80	47,028.80	47,964.80	48,900.80	49,899.20	50,897.60	51,916.80	52,956.80	54,017.60	55,078.40	56,201.60	58,449.66	Admin Assistant (Fire)	NE	
	M	3,515.20	3,619.20	3,690.27	3,764.80	3,841.07	3,919.07	3,997.07	4,075.07	4,158.27	4,241.47	4,326.40	4,413.07	4,501.47	4,589.87	4,683.47			Admin Assistant (Parks)	NE
	B	1,622.40	1,670.40	1,703.20	1,737.60	1,772.80	1,808.80	1,844.80	1,880.80	1,919.20	1,957.60	1,996.80	2,036.80	2,077.60	2,118.40	2,161.60			Admin Assistant (Police)	NE
	H	20.28	20.88	21.29	21.72	22.16	22.61	23.06	23.51	23.99	24.47	24.96	25.46	25.97	26.48	27.02			Asst to the City Secretary	NE
																		Communications Specialist	NE	
																		FOG Agent	NE	
																		Internal Ops Admin Asst	NE	

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16	A	44,262.40	45,593.60	46,529.60	47,444.80	48,422.40	49,379.20	50,336.00	51,355.20	52,395.20	53,414.40	54,516.80	55,577.60	56,721.60	57,824.00	59,009.60	61,369.98	Crew Leader - All Depts	NE	
	M	3,688.53	3,799.47	3,877.47	3,953.73	4,035.20	4,114.93	4,194.67	4,279.60	4,366.27	4,451.20	4,543.07	4,631.47	4,726.80	4,818.67	4,917.47		See Note At Bottom	GIS Tech	NE
	B	1,702.40	1,753.60	1,789.60	1,824.80	1,862.40	1,899.20	1,936.00	1,975.20	2,015.20	2,054.40	2,096.80	2,137.60	2,181.60	2,224.00	2,269.60			Lead Court Clerk	NE
	H	21.28	21.92	22.37	22.81	23.28	23.74	24.20	24.69	25.19	25.68	26.21	26.72	27.27	27.80	28.37			NIS Rep	NE
17	A	46,508.80	47,902.40	48,838.40	49,816.00	50,814.40	51,833.60	52,873.60	53,913.60	54,995.20	56,097.60	57,220.80	58,385.60	59,529.60	60,736.00	61,963.20	64,441.73	Building Inspector	NE	
	M	3,875.73	3,991.87	4,069.87	4,151.33	4,234.53	4,319.47	4,406.13	4,492.80	4,582.93	4,674.80	4,768.40	4,865.47	4,960.80	5,061.33	5,163.60		See Note At Bottom	Construction Inspector	NE
	B	1,788.80	1,842.40	1,878.40	1,916.00	1,954.40	1,993.60	2,033.60	2,073.60	2,115.20	2,157.60	2,200.80	2,245.60	2,289.60	2,336.00	2,383.20			Production Tech III	NE
	H	22.36	23.03	23.48	23.95	24.43	24.92	25.42	25.92	26.44	26.97	27.51	28.07	28.62	29.20	29.79			Recreation Coordinator	E
18	A	48,817.60	50,273.60	51,272.00	52,332.80	53,352.00	54,433.60	55,515.20	56,638.40	57,761.60	58,926.40	60,091.20	61,297.60	62,504.00	63,772.80	65,062.40	67,664.90	Exec Secretary-(CMO)	NE	
	M	4,068.13	4,189.47	4,272.67	4,361.07	4,446.00	4,536.13	4,626.27	4,719.87	4,813.47	4,910.53	5,007.60	5,108.13	5,208.67	5,314.40	5,421.87		See Note At Bottom		
	B	1,877.60	1,933.60	1,972.00	2,012.80	2,052.00	2,093.60	2,135.20	2,178.40	2,221.60	2,266.40	2,311.20	2,357.60	2,404.00	2,452.80	2,502.40				
	H	23.47	24.17	24.65	25.16	25.65	26.17	26.69	27.23	27.77	28.33	28.89	29.47	30.05	30.66	31.28				
19	A	51,251.20	52,790.40	53,851.20	54,932.80	56,035.20	57,137.60	58,281.60	59,446.40	60,652.80	61,880.00	63,086.40	64,355.20	65,644.80	66,955.20	68,286.40	71,017.86	Communications Supv	NE	
	M	4,270.93	4,399.20	4,487.60	4,577.73	4,669.60	4,761.47	4,856.80	4,953.87	5,054.40	5,156.67	5,257.20	5,362.93	5,470.40	5,579.60	5,690.53		See Note At Bottom	Crime Analyst -PD	NE
	B	1,971.20	2,030.40	2,071.20	2,112.80	2,155.20	2,197.60	2,241.60	2,286.40	2,332.80	2,380.00	2,426.40	2,475.20	2,524.80	2,575.20	2,626.40			Meter Tech Supervisor	NE
	H	24.64	25.38	25.89	26.41	26.94	27.47	28.02	28.58	29.16	29.75	30.33	30.94	31.56	32.19	32.83			Network Technician	E
20	A	53,830.40	55,432.00	56,534.40	57,699.20	58,822.40	59,987.20	61,214.40	62,420.80	63,689.60	64,958.40	66,248.00	67,579.20	68,931.20	70,304.00	71,718.40	74,587.14	Athletics & Aquatics Supervisor	E	
	M	4,485.87	4,619.33	4,711.20	4,808.27	4,901.87	4,998.93	5,101.20	5,201.73	5,307.47	5,413.20	5,520.67	5,631.60	5,744.27	5,858.67	5,976.53		See Note At Bottom	Finance Clerk - Payroll	NE
	B	2,070.40	2,132.00	2,174.40	2,219.20	2,262.40	2,307.20	2,354.40	2,400.80	2,449.60	2,498.40	2,548.00	2,599.20	2,651.20	2,704.00	2,758.40			GIS Analyst	NE
	H	25.88	26.65	27.18	27.74	28.28	28.84	29.43	30.01	30.62	31.23	31.85	32.49	33.14	33.80	34.48			HR Analyst	NE
21	A	56,492.80	58,219.20	59,363.20	60,569.60	61,755.20	63,003.20	64,272.00	65,540.80	66,851.20	68,203.20	69,555.20	70,948.80	72,384.00	73,819.20	75,275.20	78,286.21	Building Inspections Supv	E	
	M	4,707.73	4,851.60	4,946.93	5,047.47	5,146.27	5,250.27	5,356.00	5,461.73	5,570.93	5,683.60	5,796.27	5,912.40	6,032.00	6,151.60	6,272.93		See Note At Bottom	Construction Inspections Supv	NE
	B	2,172.80	2,239.20	2,283.20	2,329.60	2,375.20	2,423.20	2,472.00	2,520.80	2,571.20	2,623.20	2,675.20	2,728.80	2,784.00	2,839.20	2,895.20			NIS Supv	E
	H	27.16	27.99	28.54	29.12	29.69	30.29	30.90	31.51	32.14	32.79	33.44	34.11	34.80	35.49	36.19			Parks Ops Supervisor	NE
22	A	59,342.40	61,131.20	62,337.60	63,606.40	64,833.60	66,144.00	67,496.00	68,848.00	70,220.80	71,593.60	73,028.80	74,505.60	75,982.40	77,500.80	79,060.80	82,223.23	Sts & Drainage Field Supv	NE	
	M	4,945.20	5,094.27	5,194.80	5,300.53	5,402.80	5,512.00	5,624.67	5,737.33	5,851.73	5,966.13	6,085.73	6,208.80	6,331.87	6,458.40	6,588.40		See Note At Bottom	Main Street Manager	E
	B	2,282.40	2,351.20	2,397.60	2,446.40	2,493.60	2,544.00	2,596.00	2,648.00	2,700.80	2,753.60	2,808.80	2,865.60	2,922.40	2,980.80	3,040.80			PIO/Marketing	E
	H	28.53	29.39	29.97	30.58	31.17	31.80	32.45	33.10	33.76	34.42	35.11	35.82	36.53	37.26	38.01			Production Tech Supv	NE
23	A	62,316.80	64,188.80	65,457.60	66,768.00	68,099.20	69,472.00	70,865.60	72,259.20	73,715.20	75,171.20	76,689.60	78,228.80	79,788.80	81,390.40	83,012.80	86,333.31	Public Safety Systems Administrator	E	
	M	5,193.07	5,349.07	5,454.80	5,564.00	5,674.93	5,789.33	5,905.47	6,021.60	6,142.93	6,264.27	6,390.80	6,519.07	6,649.07	6,782.53	6,917.73		See Note At Bottom	Utility Billing Supervisor	E
	B	2,396.80	2,468.80	2,517.60	2,568.00	2,619.20	2,672.00	2,725.60	2,779.20	2,835.20	2,891.20	2,949.60	3,008.80	3,068.80	3,130.40	3,192.80			Water Ops Field Supv	NE
	H	29.96	30.86	31.47	32.10	32.74	33.40	34.07	34.74	35.44	36.14	36.87	37.61	38.36	39.13	39.91			Wastewater Field Supv	NE
24	A	65,416.00	67,371.20	68,723.20	70,075.20	71,510.40	72,924.80	74,380.80	75,878.40	77,396.80	78,956.80	80,516.80	82,139.20	83,782.40	85,467.20	87,172.80	90,659.71	Municipal Court Clerk Supv	E	
	M	5,451.33	5,614.27	5,726.93	5,839.60	5,959.20	6,077.07	6,198.40	6,323.20	6,449.73	6,579.73	6,709.73	6,844.93	6,981.87	7,122.27	7,264.40		See Note At Bottom		
	B	2,516.00	2,591.20	2,643.20	2,695.20	2,750.40	2,804.80	2,860.80	2,918.40	2,976.80	3,036.80	3,096.80	3,159.20	3,222.40	3,287.20	3,352.80			GIS Supervisor	E
	H	31.45	32.39	33.04	33.69	34.38	35.06	35.76	36.48	37.21	37.96	38.71	39.49	40.28	41.09	41.91			Purchasing Agent	E
25	A	68,702.40	70,740.80	72,155.20	73,611.20	75,088.00	76,564.80	78,124.80	79,664.00	81,265.60	82,908.80	84,572.80	86,236.80	87,963.20	89,731.20	91,540.80	95,202.43	Facilities Superintendent	E	
	M	5,725.20	5,895.07	6,012.93	6,134.27	6,257.33	6,380.40	6,510.40	6,638.67	6,772.13	6,909.07	7,047.73	7,186.40	7,330.27	7,477.60	7,628.40		See Note At Bottom	Parks Superintendent	E
	B	2,642.40	2,720.80	2,775.20	2,831.20	2,888.00	2,944.80	3,004.80	3,064.00	3,125.60	3,188.80	3,252.80	3,316.80	3,383.20	3,451.20	3,520.80			Rec Superintendent	E
	H	33.03	34.01	34.69	35.39	36.10	36.81	37.56	38.30	39.07	39.86	40.66	41.46	42.29	43.14	44.01			Streets & Drainage Mgr	E

