

**City of Rockwall  
Non Sworn Pay Scale  
Effective 10/01/2017**

Pay Group	Pay Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Max w/lump sum	Job Titles	FLSA Code	
7	A	26,391.57	27,183.31	27,726.98	28,281.52	28,847.15	29,424.09	30,012.57	30,612.83	31,225.08	31,849.58	32,486.58	33,136.31	33,799.03	34,475.01	35,164.51	36,571.09	Custodian	NE	
	M	2,199.30	2,265.28	2,310.58	2,356.79	2,403.93	2,452.01	2,501.05	2,551.07	2,602.09	2,654.13	2,707.21	2,761.36	2,816.59	2,872.92	2,930.38				
	B	1,015.06	1,045.51	1,066.42	1,087.75	1,109.51	1,131.70	1,154.33	1,177.42	1,200.96	1,224.98	1,249.48	1,274.47	1,299.96	1,325.96	1,352.48				
	H	12.69	13.07	13.33	13.60	13.87	14.15	14.43	14.72	15.01	15.31	15.62	15.93	16.25	16.57	16.91				
9	A	29,096.70	29,969.60	30,568.99	31,180.37	31,803.98	32,440.06	33,088.86	33,750.64	34,425.65	35,114.17	35,816.45	36,532.78	37,263.43	38,008.70	38,768.88	40,319.63	Maintenance Worker All departments	NE	
	M	2,424.73	2,497.47	2,547.42	2,598.36	2,650.33	2,703.34	2,757.41	2,812.55	2,868.80	2,926.18	2,984.70	3,044.40	3,105.29	3,167.39	3,230.74			Recreation Assistant	NE
	B	1,119.10	1,152.68	1,175.73	1,199.25	1,223.23	1,247.69	1,272.65	1,298.10	1,324.06	1,350.54	1,377.56	1,405.11	1,433.21	1,461.87	1,491.11				
	H	13.99	14.41	14.70	14.99	15.29	15.60	15.91	16.23	16.55	16.88	17.22	17.56	17.92	18.27	18.64				
10	A	30,551.54	31,468.08	32,097.44	32,739.39	33,394.18	34,062.06	34,743.31	35,438.17	36,146.94	36,869.87	37,607.27	38,359.42	39,126.61	39,909.14	40,707.32	42,335.61	Fire Hydrant Tech	NE	
	M	2,545.96	2,622.34	2,674.79	2,728.28	2,782.85	2,838.51	2,895.28	2,953.18	3,012.24	3,072.49	3,133.94	3,196.62	3,260.55	3,325.76	3,392.28			Infiltration Tech - Water/WW	NE
	B	1,175.06	1,210.31	1,234.52	1,259.21	1,284.39	1,310.08	1,336.28	1,363.01	1,390.27	1,418.07	1,446.43	1,475.36	1,504.87	1,534.97	1,565.67			Lead Custodian	NE
	H	14.69	15.13	15.43	15.74	16.05	16.38	16.70	17.04	17.38	17.73	18.08	18.44	18.81	19.19	19.57				
11	A	32,079.11	33,041.49	33,702.32	34,376.36	35,063.89	35,765.17	36,480.47	37,210.08	37,954.28	38,713.37	39,487.63	40,277.39	41,082.94	41,904.59	42,742.69	44,452.39	Admin Secretary-HR	NE	
	M	2,673.26	2,753.46	2,808.53	2,864.70	2,921.99	2,980.43	3,040.04	3,100.84	3,162.86	3,226.11	3,290.64	3,356.45	3,423.58	3,492.05	3,561.89			Building Maint Tech	NE
	B	1,233.81	1,270.83	1,296.24	1,322.17	1,348.61	1,375.58	1,403.10	1,431.16	1,459.78	1,488.98	1,518.76	1,549.13	1,580.11	1,611.72	1,643.95			Customer Service Rep- Utility Billing/Cashier	NE
	H	15.42	15.89	16.20	16.53	16.86	17.19	17.54	17.89	18.25	18.61	18.98	19.36	19.75	20.15	20.55			Meter Technician	NE
12	A	33,683.07	34,693.56	35,387.43	36,095.18	36,817.08	37,553.43	38,304.49	39,070.58	39,852.00	40,649.04	41,462.02	42,291.26	43,137.08	43,999.82	44,879.82	46,675.01	Admin Sec (Parks & Rec)	NE	
	M	2,806.92	2,891.13	2,948.95	3,007.93	3,068.09	3,129.45	3,192.04	3,255.88	3,321.00	3,387.42	3,455.17	3,524.27	3,594.76	3,666.65	3,739.99			Animal Control Officer	NE
	B	1,295.50	1,334.37	1,361.06	1,388.28	1,416.04	1,444.36	1,473.25	1,502.71	1,532.77	1,563.42	1,594.69	1,626.59	1,659.12	1,692.30	1,726.15			Cust Svc Coord (Eng)	NE
	H	16.19	16.68	17.01	17.35	17.70	18.05	18.42	18.78	19.16	19.54	19.93	20.33	20.74	21.15	21.58			Cust Svc Rep (Court)	NE
13	A	35,367.22	36,428.24	37,156.80	37,899.94	38,657.94	39,431.10	40,219.72	41,024.11	41,844.60	42,681.49	43,535.12	44,405.82	45,293.94	46,199.82	47,123.81	49,008.76	Fire Marshal Coordinator	NE	
	M	2,947.27	3,035.69	3,096.40	3,158.33	3,221.49	3,285.92	3,351.64	3,418.68	3,487.05	3,556.79	3,627.93	3,700.48	3,774.49	3,849.98	3,926.98			NIS Coord	NE
	B	1,360.28	1,401.09	1,429.11	1,457.69	1,486.84	1,516.58	1,546.91	1,577.85	1,609.41	1,641.60	1,674.43	1,707.92	1,742.07	1,776.92	1,812.45			Permit Technician	NE
	H	17.00	17.51	17.86	18.22	18.59	18.96	19.34	19.72	20.12	20.52	20.93	21.35	21.78	22.21	22.66			P & Z Coordinator	NE
14	A	37,135.58	38,249.65	39,014.64	39,794.94	40,590.84	41,402.65	42,230.71	43,075.32	43,936.83	44,815.56	45,711.87	46,626.11	47,558.63	48,509.81	49,480.00	51,459.20	Warrant Clerk	NE	
	M	3,094.63	3,187.47	3,251.22	3,316.24	3,382.57	3,450.22	3,519.23	3,589.61	3,661.40	3,734.63	3,809.32	3,885.51	3,963.22	4,042.48	4,123.33			Water Quality Tech	NE
	B	1,428.29	1,471.14	1,500.56	1,530.57	1,561.19	1,592.41	1,624.26	1,656.74	1,689.88	1,723.68	1,758.15	1,793.31	1,829.18	1,865.76	1,903.08			Equipment Operator	NE
	H	17.85	18.39	18.76	19.13	19.51	19.91	20.30	20.71	21.12	21.55	21.98	22.42	22.86	23.32	23.79			Finance Clerk - A/P	NE
15	A	39,014.64	40,249.65	41,156.80	42,099.94	43,077.94	44,091.10	45,139.72	46,224.11	47,334.60	48,471.49	49,635.12	50,825.82	52,043.94	53,289.82	54,563.81	56,866.01	Inventory Clerk	NE	
	M	3,247.27	3,345.69	3,406.40	3,468.33	3,531.49	3,595.92	3,661.64	3,728.68	3,797.05	3,866.79	3,937.93	4,010.48	4,084.49	4,159.98	4,236.98			PSO/Crime Scene Tech	NE
	B	1,575.06	1,616.31	1,644.52	1,673.21	1,702.49	1,732.37	1,762.85	1,793.94	1,825.64	1,857.95	1,890.87	1,924.40	1,958.63	1,993.56	2,029.19			Public Works Coord	NE
	H	18.69	19.21	19.56	19.91	20.27	20.64	21.01	21.39	21.78	22.17	22.57	22.97	23.38	23.79	24.21			Production Tech II	NE

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15	A	38,992.36	40,162.13	40,965.38	41,784.68	42,620.38	43,472.78	44,342.24	45,229.09	46,133.67	47,056.34	47,997.47	48,957.42	49,936.56	50,935.30	51,954.00	54,032.16	Admin Assistant (Fire)	NE	
	M	3,249.36	3,346.84	3,413.78	3,482.06	3,551.70	3,622.73	3,695.19	3,769.09	3,844.47	3,921.36	3,999.79	4,079.78	4,161.38	4,244.61	4,329.50		Assistant to the City Secretary	NE	
	B	1,499.71	1,544.70	1,575.59	1,607.10	1,639.25	1,672.03	1,705.47	1,739.58	1,774.37	1,809.86	1,846.06	1,882.98	1,920.64	1,959.05	1,998.23		Communications Specialist	NE	
	H	18.75	19.31	19.69	20.09	20.49	20.90	21.32	21.74	22.18	22.62	23.08	23.54	24.01	24.49	24.98		Crew Leader All Departments	NE	
																		Exec Secretary-(CMO)	NE	
																			Exec Secretary (Police)	NE
																			Harbor Technician	NE
																			Internal Ops Admin Asst	NE
16	A	40,941.98	42,170.24	43,013.64	43,873.92	44,751.40	45,646.42	46,559.35	47,490.54	48,440.35	49,409.16	50,397.34	51,405.29	52,433.39	53,482.06	54,551.70	56,733.77	NIS Rep	NE	
	M	3,411.83	3,514.19	3,584.47	3,656.16	3,729.28	3,803.87	3,879.95	3,957.54	4,036.70	4,117.43	4,199.78	4,283.77	4,369.45	4,456.84	4,545.98				
	B	1,574.69	1,621.93	1,654.37	1,687.46	1,721.21	1,755.63	1,790.74	1,826.56	1,863.09	1,900.35	1,938.36	1,977.13	2,016.67	2,057.00	2,098.14				
	H	19.68	20.27	20.68	21.09	21.52	21.95	22.38	22.83	23.29	23.75	24.23	24.71	25.21	25.71	26.23				
17	A	42,989.08	44,278.75	45,164.33	46,067.61	46,988.97	47,928.75	48,887.32	49,865.07	50,862.37	51,879.62	52,917.21	53,975.55	55,055.06	56,156.16	57,279.29	59,570.46	Building Inspector	NE	
	M	3,582.42	3,689.90	3,763.69	3,838.97	3,915.75	3,994.06	4,073.94	4,155.42	4,238.53	4,323.30	4,409.77	4,497.96	4,587.92	4,679.68	4,773.27		See Note at Bottom of Page	Construction Inspector	NE
	B	1,653.43	1,703.03	1,737.09	1,771.83	1,807.27	1,843.41	1,880.28	1,917.89	1,956.24	1,995.37	2,035.28	2,075.98	2,117.50	2,159.85	2,203.05		Production Tech III	NE	
	H	20.67	21.29	21.71	22.15	22.59	23.04	23.50	23.97	24.45	24.94	25.44	25.95	26.47	27.00	27.54		Recreation Coordinator	E	
18	A	45,138.53	46,492.69	47,422.54	48,370.99	49,338.41	50,325.18	51,331.69	52,358.32	53,405.49	54,473.60	55,563.07	56,674.33	57,807.82	58,963.97	60,143.25	62,548.98	Communications Supv	NE	
	M	3,761.54	3,874.39	3,951.88	4,030.92	4,111.53	4,193.77	4,277.64	4,363.19	4,450.46	4,539.47	4,630.26	4,722.86	4,817.32	4,913.66	5,011.94		Finance Clerk - Payroll	NE	
	B	1,736.10	1,788.18	1,823.94	1,860.42	1,897.63	1,935.58	1,974.30	2,013.78	2,054.06	2,095.14	2,137.04	2,179.78	2,223.38	2,267.85	2,313.20		HR Analyst	NE	
	H	21.70	22.35	22.80	23.26	23.72	24.19	24.68	25.17	25.68	26.19	26.71	27.25	27.79	28.35	28.92				
19	A	47,395.46	48,817.32	49,793.67	50,789.54	51,805.33	52,841.44	53,898.27	54,976.24	56,075.76	57,197.28	58,341.22	59,508.05	60,698.21	61,912.17	63,150.41	65,676.43	GIS Analyst	NE	
	M	3,949.62	4,068.11	4,149.47	4,232.46	4,317.11	4,403.45	4,491.52	4,581.35	4,672.98	4,766.44	4,861.77	4,959.00	5,058.18	5,159.35	5,262.53		See Note at Bottom of Page	Network Technician	E
	B	1,822.90	1,877.59	1,915.14	1,953.44	1,992.51	2,032.36	2,073.01	2,114.47	2,156.76	2,199.90	2,243.89	2,288.77	2,334.55	2,381.24	2,428.86		Plans Examiner	NE	
	H	22.79	23.47	23.94	24.42	24.91	25.40	25.91	26.43	26.96	27.50	28.05	28.61	29.18	29.77	30.36				
20	A	49,765.23	51,258.19	52,283.35	53,329.02	54,395.60	55,483.51	56,593.18	57,725.05	58,879.55	60,057.14	61,258.28	62,483.45	63,733.12	65,007.78	66,307.93	68,960.25	Athletics & Special Prgs Supervisor	E	
	M	4,147.10	4,271.52	4,356.95	4,444.09	4,532.97	4,623.63	4,716.10	4,810.42	4,906.63	5,004.76	5,104.86	5,206.95	5,311.09	5,417.31	5,525.66		Planner	E	
	B	1,914.05	1,971.47	2,010.90	2,051.12	2,092.14	2,133.98	2,176.66	2,220.19	2,264.60	2,309.89	2,356.09	2,403.21	2,451.27	2,500.30	2,550.31				
	H	23.93	24.64	25.14	25.64	26.15	26.67	27.21	27.75	28.31	28.87	29.45	30.04	30.64	31.25	31.88				
21	A	52,253.49	53,821.10	54,897.52	55,995.47	57,115.38	58,257.69	59,422.84	60,611.30	61,823.53	63,060.00	64,321.20	65,607.62	66,919.77	68,258.17	69,623.33	72,408.26	Building Inspections Supv	E	
	M	4,354.46	4,485.09	4,574.79	4,666.29	4,759.62	4,854.81	4,951.90	5,050.94	5,151.96	5,255.00	5,360.10	5,467.30	5,576.65	5,688.18	5,801.94		NIS Supv	E	
	B	2,009.75	2,070.04	2,111.44	2,153.67	2,196.75	2,240.68	2,285.49	2,331.20	2,377.83	2,425.38	2,473.89	2,523.37	2,573.84	2,625.31	2,677.82		Parks Ops Superintendent	NE	
	H	25.12	25.88	26.39	26.92	27.46	28.01	28.57	29.14	29.72	30.32	30.92	31.54	32.17	32.82	33.47		Sr. Construction Insp	NE	
																		Sts & Drainage Field Supv	NE	
22	A	54,866.17	56,512.15	57,642.40	58,795.25	59,971.15	61,170.57	62,393.99	63,641.86	64,914.70	66,213.00	67,537.26	68,888.00	70,265.76	71,671.08	73,104.50	76,028.68	Capital Projects Acct	E	
	M	4,572.18	4,709.35	4,803.53	4,899.60	4,997.60	5,097.55	5,199.50	5,303.49	5,409.56	5,517.75	5,628.10	5,740.67	5,855.48	5,972.59	6,092.04		GIS Technician	E	
	B	2,110.24	2,173.54	2,217.02	2,261.36	2,306.58	2,352.71	2,399.77	2,447.76	2,496.72	2,546.65	2,597.59	2,649.54	2,702.53	2,756.58	2,811.71		Main Street Manager	E	
	H	26.38	27.17	27.71	28.27	28.83	29.41	30.00	30.60	31.21	31.83	32.47	33.12	33.78	34.46	35.15		Org Dev & Training Admin	E	
																		PIO/Marketing	E	
																			Production Tech Supv	NE
																			Utility Billing Supervisor	NE
																			Water Ops Field Supv	NE
																			Wastewater Field Supv	NE

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23	A	57,609.48	59,337.76	60,524.52	61,735.01	62,969.71	64,229.10	65,513.68	66,823.96	68,160.44	69,523.65	70,914.12	72,332.40	73,779.05	75,254.63	76,759.72	79,830.11	Municipal Court Clerk Supervisor	E	
	M	4,800.79	4,944.81	5,043.71	5,144.58	5,247.48	5,352.43	5,459.47	5,568.66	5,680.04	5,793.64	5,909.51	6,027.70	6,148.25	6,271.22	6,396.64				
	B	2,215.75	2,282.22	2,327.87	2,374.42	2,421.91	2,470.35	2,519.76	2,570.15	2,621.56	2,673.99	2,727.47	2,782.02	2,837.66	2,894.41	2,952.30				
	H	27.70	28.53	29.10	29.68	30.27	30.88	31.50	32.13	32.77	33.42	34.09	34.78	35.47	36.18	36.90				
24	A	60,489.95	62,304.65	63,550.74	64,821.76	66,118.19	67,440.56	68,789.37	70,165.16	71,568.46	72,999.83	74,459.83	75,949.02	77,468.00	79,017.36	80,597.71	83,821.62	GIS Supervisor	E	
	M	5,040.83	5,192.05	5,295.90	5,401.81	5,509.85	5,620.05	5,732.45	5,847.10	5,964.04	6,083.32	6,204.99	6,329.09	6,455.67	6,584.78	6,716.48		Purchasing Agent	E	
	B	2,326.54	2,396.33	2,444.26	2,493.14	2,543.01	2,593.87	2,645.74	2,698.66	2,752.63	2,807.69	2,863.84	2,921.12	2,979.54	3,039.13	3,099.91		Sr. Planner	E	
	H	29.08	29.95	30.55	31.16	31.79	32.42	33.07	33.73	34.41	35.10	35.80	36.51	37.24	37.99	38.75				
25	A	63,514.45	65,419.88	66,728.28	68,062.85	69,424.10	70,812.59	72,228.84	73,673.41	75,146.88	76,649.82	78,182.82	79,746.47	81,341.40	82,968.23	84,627.59	88,012.70	Facilities Superintendent	E	
	M	5,292.87	5,451.66	5,560.69	5,671.90	5,785.34	5,901.05	6,019.07	6,139.45	6,262.24	6,387.48	6,515.23	6,645.54	6,778.45	6,914.02	7,052.30		Parks Superintendent	E	
	B	2,442.86	2,516.15	2,566.47	2,617.80	2,670.16	2,723.56	2,778.03	2,833.59	2,890.26	2,948.07	3,007.03	3,067.17	3,128.52	3,191.09	3,254.91		Rec Superintendent	E	
	H	30.54	31.45	32.08	32.72	33.38	34.04	34.73	35.42	36.13	36.85	37.59	38.34	39.11	39.89	40.69		Streets & Drainage Mgr	E	
26	A	66,690.17	68,690.88	70,064.69	71,465.99	72,895.31	74,353.21	75,840.28	77,357.08	78,904.23	80,482.31	82,091.96	83,733.80	85,408.47	87,116.64	88,858.97	92,413.33	Network Administrator	E	
	M	5,557.51	5,724.24	5,838.72	5,955.50	6,074.61	6,196.10	6,320.02	6,446.42	6,575.35	6,706.86	6,841.00	6,977.82	7,117.37	7,259.72	7,404.91		PS Computer Mgr	E	
	B	2,565.01	2,641.96	2,694.80	2,748.69	2,803.67	2,859.74	2,916.93	2,975.27	3,034.78	3,095.47	3,157.38	3,220.53	3,284.94	3,350.64	3,417.65				
	H	32.06	33.02	33.68	34.36	35.05	35.75	36.46	37.19	37.93	38.69	39.47	40.26	41.06	41.88	42.72				
28	A	73,525.91	75,731.69	77,246.33	78,791.25	80,367.08	81,974.42	83,613.91	85,286.19	86,991.91	88,731.75	90,506.38	92,316.51	94,162.84	96,046.10	97,967.02	101,885.70	City Secretary	E	
	M	6,127.16	6,310.97	6,437.19	6,565.94	6,697.26	6,831.20	6,967.83	7,107.18	7,249.33	7,394.31	7,542.20	7,693.04	7,846.90	8,003.84	8,163.92		Civil Engineer	E	
	B	2,827.92	2,912.76	2,971.01	3,030.43	3,091.04	3,152.86	3,215.92	3,280.24	3,345.84	3,412.76	3,481.01	3,550.64	3,621.65	3,694.08	3,767.96		Water/Wastewater Mgr	E	
	H	35.35	36.41	37.14	37.88	38.64	39.41	40.20	41.00	41.82	42.66	43.51	44.38	45.27	46.18	47.10				
31	A	85,115.44	87,668.90	89,422.28	91,210.72	93,034.94	94,895.64	96,793.55	98,729.42	100,704.01	102,718.09	104,772.45	106,867.90	109,005.26	111,185.36	113,409.07	117,945.43	Building Official	E	
	M	7,092.95	7,305.74	7,451.86	7,600.89	7,752.91	7,907.97	8,066.13	8,227.45	8,392.00	8,559.84	8,731.04	8,905.66	9,083.77	9,265.45	9,450.76				
	B	3,273.67	3,371.88	3,439.32	3,508.10	3,578.27	3,649.83	3,722.83	3,797.29	3,873.23	3,950.70	4,029.71	4,110.30	4,192.51	4,276.36	4,361.89				
	H	40.92	42.15	42.99	43.85	44.73	45.62	46.54	47.47	48.42	49.38	50.37	51.38	52.41	53.45	54.52				
32	A	89,371.21	92,052.33	93,893.39	95,771.26	97,686.69	99,640.42	101,633.23	103,665.89	105,739.21	107,853.99	110,011.07	112,211.30	114,455.52	116,744.63	119,079.52	123,842.71	Assistant FC/Fire Marshal	E	
	M	7,447.60	7,671.03	7,824.45	7,980.94	8,140.56	8,303.37	8,469.44	8,638.82	8,811.60	8,987.83	9,167.59	9,350.94	9,537.96	9,728.72	9,923.29		Assistant FC/Fire Ops	E	
	B	3,437.35	3,540.47	3,611.28	3,683.51	3,757.18	3,832.32	3,908.97	3,987.15	4,066.89	4,148.23	4,231.20	4,315.82	4,402.14	4,490.18	4,579.98				
	H	42.97	44.26	45.14	46.04	46.96	47.90	48.86	49.84	50.84	51.85	52.89	53.95	55.03	56.13	57.25				
33	A	93,839.77	96,654.96	98,588.06	100,559.82	102,571.02	104,622.44	106,714.89	108,849.19	111,026.17	113,246.69	115,511.63	117,821.86	120,178.30	122,581.86	125,033.50	130,034.84	Assistant Police Chief	E	
	M	7,819.98	8,054.58	8,215.67	8,379.99	8,547.58	8,718.54	8,892.91	9,070.77	9,252.18	9,437.22	9,625.97	9,818.49	10,014.86	10,215.16	10,419.46				
	B	3,609.22	3,717.50	3,791.85	3,867.69	3,945.04	4,023.94	4,104.42	4,186.51	4,270.24	4,355.64	4,442.75	4,531.61	4,622.24	4,714.69	4,808.98				
	H	45.12	46.47	47.40	48.35	49.31	50.30	51.31	52.33	53.38	54.45	55.53	56.65	57.78	58.93	60.11				
<b>10/1/17 changes</b>																				
	Sr. Production Tech	grade 15 position removed from pay scale																		
	GIS Analyst	position upgraded from grade 18 to grade 19																		
	Plans Examiner	position upgraded from grade 18 to grade 19																		
	GIS Supervisor	position upgraded from grade 23 to grade 24																		
	Sr. Planner	position upgraded from grade 23 to grade 24																		
	Planning & Zoning MGR	grade 23 position removed from pay scale																		
	Network Administrator	position upgraded from grade 25 to grade 26																		
	PS Computer MGR	position upgraded from grade 25 to grade 26																		
	Assistant City ENG	position downgraded from grade 30 to grade 28 Civil Engineer																		
	Parks and Rec MGR	grade 31 position removed from pay scale																		
	Building Official	position upgraded from grade 30 to grade 31																		
	Fire Marshal	position upgraded from grade 30 to grade 32 and changed title to Assistant Fire Chief/Fire Marshal																		
	Assistant Fire Chief	position upgraded from grade 31 to grade 32 and changed title to Assistant Fire Chief/Fire Operations																		
	Assistant Police Chief	position upgraded from grade 32 to grade 33																		
	Next EE hired into Recreation Coordinator will need to be brought in at Step 6	FLSA SALARY EXEMPTION MUST START AT 47,476																		
	Next EE hired into Network Technician will need to be brought in at Step 2	FLSA SALARY EXEMPTION MUST START AT 47,477																		
	Directors are still on an open pay range (No Min--No Max)																			