

**City of Rockwall
Non Sworn Pay Scale
Effective 10/01/2018
FY 2018-2019**

Pay Group	Pay Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Max w/lump sum	Job Titles
7	A	26,391.57	27,183.31	27,726.98	28,281.52	28,847.15	29,424.09	30,012.57	30,612.83	31,225.08	31,849.58	32,486.58	33,136.31	33,799.03	34,475.01	35,164.51	36,571.09	Custodian
	M	2,199.30	2,265.28	2,310.58	2,356.79	2,403.93	2,452.01	2,501.05	2,551.07	2,602.09	2,654.13	2,707.21	2,761.36	2,816.59	2,872.92	2,930.38		
	B	1,015.06	1,045.51	1,066.42	1,087.75	1,109.51	1,131.70	1,154.33	1,177.42	1,200.96	1,224.98	1,249.48	1,274.47	1,299.96	1,325.96	1,352.48		
	H	12.69	13.07	13.33	13.60	13.87	14.15	14.43	14.72	15.01	15.31	15.62	15.93	16.25	16.57	16.91		
9	A	29,096.70	29,969.60	30,568.99	31,180.37	31,803.98	32,440.06	33,088.86	33,750.64	34,425.65	35,114.17	35,816.45	36,532.78	37,263.43	38,008.70	38,768.88	40,319.63	Maintenance Worker All departments
	M	2,424.73	2,497.47	2,547.42	2,598.36	2,650.33	2,703.34	2,757.41	2,812.55	2,868.80	2,926.18	2,984.70	3,044.40	3,105.29	3,167.39	3,230.74		Recreation Assistant
	B	1,119.10	1,152.68	1,175.73	1,199.25	1,223.23	1,247.69	1,272.65	1,298.10	1,324.06	1,350.54	1,377.56	1,405.11	1,433.21	1,461.87	1,491.11		
	H	13.99	14.41	14.70	14.99	15.29	15.60	15.91	16.23	16.55	16.88	17.22	17.56	17.92	18.27	18.64		
10	A	30,551.54	31,468.08	32,097.44	32,739.39	33,394.18	34,062.06	34,743.31	35,438.17	36,146.94	36,869.87	37,607.27	38,359.42	39,126.61	39,909.14	40,707.32	42,335.61	Fire Hydrant Tech
	M	2,545.96	2,622.34	2,674.79	2,728.28	2,782.85	2,838.51	2,895.28	2,953.18	3,012.24	3,072.49	3,133.94	3,196.62	3,260.55	3,325.76	3,392.28		Infiltration Tech - Water/WW
	B	1,175.06	1,210.31	1,234.52	1,259.21	1,284.39	1,310.08	1,336.28	1,363.01	1,390.27	1,418.07	1,446.43	1,475.36	1,504.87	1,534.97	1,565.67		Lead Custodian
	H	14.69	15.13	15.43	15.74	16.05	16.38	16.70	17.04	17.38	17.73	18.08	18.44	18.81	19.19	19.57		
11	A	32,079.11	33,041.49	33,702.32	34,376.36	35,063.89	35,765.17	36,480.47	37,210.08	37,954.28	38,713.37	39,487.63	40,277.39	41,082.94	41,904.59	42,742.69	44,452.39	Admin Secretary-HR
	M	2,673.26	2,753.46	2,808.53	2,864.70	2,921.99	2,980.43	3,040.04	3,100.84	3,162.86	3,226.11	3,290.64	3,356.45	3,423.58	3,492.05	3,561.89		Building Maint Tech
	B	1,233.81	1,270.83	1,296.24	1,322.17	1,348.61	1,375.58	1,403.10	1,431.16	1,459.78	1,488.98	1,518.76	1,549.13	1,580.11	1,611.72	1,643.95		Meter Technician
	H	15.42	15.89	16.20	16.53	16.86	17.19	17.54	17.89	18.25	18.61	18.98	19.36	19.75	20.15	20.55		Production Tech I
12	A	33,683.07	34,693.56	35,387.43	36,095.18	36,817.08	37,553.43	38,304.49	39,070.58	39,852.00	40,649.04	41,462.02	42,291.26	43,137.08	43,999.82	44,879.82	46,675.01	Admin Sec (Parks & Rec)
	M	2,806.92	2,891.13	2,948.95	3,007.93	3,068.09	3,129.45	3,192.04	3,255.88	3,321.00	3,387.42	3,455.17	3,524.27	3,594.76	3,666.65	3,739.99		Animal Control Officer
	B	1,295.50	1,334.37	1,361.06	1,388.28	1,416.04	1,444.36	1,473.25	1,502.71	1,532.77	1,563.42	1,594.69	1,626.59	1,659.12	1,692.30	1,726.15		Cust Svc Coord (Eng)
	H	16.19	16.68	17.01	17.35	17.70	18.05	18.42	18.78	19.16	19.54	19.93	20.33	20.74	21.15	21.58		Customer Service Rep- Utility Billing/Cashier
																		Deputy Court Clerk (entry level)
																		Fire Marshal Coordinator
																		NIS Coord
																		Permit Technician
																		P & Z Coordinator
																		Warrant Clerk
																		Water Quality Tech

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13	A	35,367.22	36,428.24	37,156.80	37,899.94	38,657.94	39,431.10	40,219.72	41,024.11	41,844.60	42,681.49	43,535.12	44,405.82	45,293.94	46,199.82	47,123.81	49,008.76	Equipment Operator
	M	2,947.27	3,035.69	3,096.40	3,158.33	3,221.49	3,285.92	3,351.64	3,418.68	3,487.05	3,556.79	3,627.93	3,700.48	3,774.49	3,849.98	3,926.98		Finance Clerk - A/P
	B	1,360.28	1,401.09	1,429.11	1,457.69	1,486.84	1,516.58	1,546.91	1,577.85	1,609.41	1,641.60	1,674.43	1,707.92	1,742.07	1,776.92	1,812.45		Irrigation/Pesticide Tech
	H	17.00	17.51	17.86	18.22	18.59	18.96	19.34	19.72	20.12	20.52	20.93	21.35	21.78	22.21	22.66		Property & Evidence Tech
14	A	37,135.58	38,249.65	39,014.64	39,794.94	40,590.84	41,402.65	42,230.71	43,075.32	43,936.83	44,815.56	45,711.87	46,626.11	47,558.63	48,509.81	49,480.00	51,459.20	Deputy Municipal Court Clerk
	M	3,094.63	3,187.47	3,251.22	3,316.24	3,382.57	3,450.22	3,519.23	3,589.61	3,661.40	3,734.63	3,809.32	3,885.51	3,963.22	4,042.48	4,123.33		Inventory Clerk
	B	1,428.29	1,471.14	1,500.56	1,530.57	1,561.19	1,592.41	1,624.26	1,656.74	1,689.88	1,723.68	1,758.15	1,793.31	1,829.18	1,865.76	1,903.08		Public Safety Officer (PSO)
	H	17.85	18.39	18.76	19.13	19.51	19.91	20.30	20.71	21.12	21.55	21.98	22.42	22.86	23.32	23.79		Public Works Coord
15	A	38,992.36	40,162.13	40,965.38	41,784.68	42,620.38	43,472.78	44,342.24	45,229.09	46,133.67	47,056.34	47,997.47	48,957.42	49,936.56	50,935.30	51,954.00	54,032.16	Admin Assistant (Fire)
	M	3,249.36	3,346.84	3,413.78	3,482.06	3,551.70	3,622.73	3,695.19	3,769.09	3,844.47	3,921.36	3,999.79	4,079.78	4,161.38	4,244.61	4,329.50		Admin Assistant (Police)
	B	1,499.71	1,544.70	1,575.59	1,607.10	1,639.25	1,672.03	1,705.47	1,739.58	1,774.37	1,809.86	1,846.06	1,882.98	1,920.64	1,959.05	1,998.23		Assistant to the City Secretary
	H	18.75	19.31	19.69	20.09	20.49	20.90	21.32	21.74	22.18	22.62	23.08	23.54	24.01	24.49	24.98		Communications Specialist
16	A	40,941.98	42,170.24	43,013.64	43,873.92	44,751.40	45,646.42	46,559.35	47,490.54	48,440.35	49,409.16	50,397.34	51,405.29	52,433.39	53,482.06	54,551.70	56,733.77	Crew Leader All Departments
	M	3,411.83	3,514.19	3,584.47	3,656.16	3,729.28	3,803.87	3,879.95	3,957.54	4,036.70	4,117.43	4,199.78	4,283.77	4,369.45	4,456.84	4,545.98		GIS Tech
	B	1,574.69	1,621.93	1,654.37	1,687.46	1,721.21	1,755.63	1,790.74	1,826.56	1,863.09	1,900.35	1,938.36	1,977.13	2,016.67	2,057.00	2,098.14		NIS Rep
	H	19.68	20.27	20.68	21.09	21.52	21.95	22.38	22.83	23.29	23.75	24.23	24.71	25.21	25.71	26.23		
17	A	42,989.08	44,278.75	45,164.33	46,067.61	46,988.97	47,928.75	48,887.32	49,865.07	50,862.37	51,879.62	52,917.21	53,975.55	55,055.06	56,156.16	57,279.29	59,570.46	Building Inspector
	M	3,582.42	3,689.90	3,763.69	3,838.97	3,915.75	3,994.06	4,073.94	4,155.42	4,238.53	4,323.30	4,409.77	4,497.96	4,587.92	4,679.68	4,773.27		Construction Inspector
	B	1,653.43	1,703.03	1,737.09	1,771.83	1,807.27	1,843.41	1,880.28	1,917.89	1,956.24	1,995.37	2,035.28	2,075.98	2,117.50	2,159.85	2,203.05		Production Tech III
	H	20.67	21.29	21.71	22.15	22.59	23.04	23.50	23.97	24.45	24.94	25.44	25.95	26.47	27.00	27.54		Recreation Coordinator
18	A	45,138.53	46,492.69	47,422.54	48,370.99	49,338.41	50,325.18	51,331.69	52,358.32	53,405.49	54,473.60	55,563.07	56,674.33	57,807.82	58,963.97	60,143.25	62,548.98	Communications Supv
	M	3,761.54	3,874.39	3,951.88	4,030.92	4,111.53	4,193.77	4,277.64	4,363.19	4,450.46	4,539.47	4,630.26	4,722.86	4,817.32	4,913.66	5,011.94		Exec Secretary-(CMO)
	B	1,736.10	1,788.18	1,823.94	1,860.42	1,897.63	1,935.58	1,974.30	2,013.78	2,054.06	2,095.14	2,137.04	2,179.78	2,223.38	2,267.85	2,313.20		Finance Clerk - Payroll
	H	21.70	22.35	22.80	23.26	23.72	24.19	24.68	25.17	25.68	26.19	26.71	27.25	27.79	28.35	28.92		HR Analyst
19	A	47,395.46	48,817.32	49,793.67	50,789.54	51,805.33	52,841.44	53,898.27	54,976.24	56,075.76	57,197.28	58,341.22	59,508.05	60,698.21	61,912.17	63,150.41	65,676.43	GIS Analyst
	M	3,949.62	4,068.11	4,149.47	4,232.46	4,317.11	4,403.45	4,491.52	4,581.35	4,672.98	4,766.44	4,861.77	4,959.00	5,058.18	5,159.35	5,262.53		Meter Tech Supervisor

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19	B	1,822.90	1,877.59	1,915.14	1,953.44	1,992.51	2,032.36	2,073.01	2,114.47	2,156.76	2,199.90	2,243.89	2,288.77	2,334.55	2,381.24	2,428.86	Bottom of Page	Network Technician	
	H	22.79	23.47	23.94	24.42	24.91	25.40	25.91	26.43	26.96	27.50	28.05	28.61	29.18	29.77	30.36		Plans Examiner	
20	A	49,765.23	51,258.19	52,283.35	53,329.02	54,395.60	55,483.51	56,593.18	57,725.05	58,879.55	60,057.14	61,258.28	62,483.45	63,733.12	65,007.78	66,307.93	68,960.25	Athletics & Special Prgs Supervisor	
	M	4,147.10	4,271.52	4,356.95	4,444.09	4,532.97	4,623.63	4,716.10	4,810.42	4,906.63	5,004.76	5,104.86	5,206.95	5,311.09	5,417.31	5,525.66		Planner	
	B	1,914.05	1,971.47	2,010.90	2,051.12	2,092.14	2,133.98	2,176.66	2,220.19	2,264.60	2,309.89	2,356.09	2,403.21	2,451.27	2,500.30	2,550.31			
	H	23.93	24.64	25.14	25.64	26.15	26.67	27.21	27.75	28.31	28.87	29.45	30.04	30.64	31.25	31.88			
21	A	52,253.49	53,821.10	54,897.52	55,995.47	57,115.38	58,257.69	59,422.84	60,611.30	61,823.53	63,060.00	64,321.20	65,607.62	66,919.77	68,258.17	69,623.33	72,408.26	Building Inspections Supv	
																		NIS Supv	
	M	4,354.46	4,485.09	4,574.79	4,666.29	4,759.62	4,854.81	4,951.90	5,050.94	5,151.96	5,255.00	5,360.10	5,467.30	5,576.65	5,688.18	5,801.94		Parks Ops Supervisor	
	B	2,009.75	2,070.04	2,111.44	2,153.67	2,196.75	2,240.68	2,285.49	2,331.20	2,377.83	2,425.38	2,473.89	2,523.37	2,573.84	2,625.31	2,677.82		Sr. Construction Insp	
	H	25.12	25.88	26.39	26.92	27.46	28.01	28.57	29.14	29.72	30.32	30.92	31.54	32.17	32.82	33.47		Sts & Drainage Field Supv	
22	A	54,866.17	56,512.15	57,642.40	58,795.25	59,971.15	61,170.57	62,393.99	63,641.86	64,914.70	66,213.00	67,537.26	68,888.00	70,265.76	71,671.08	73,104.50	76,028.68	Capital Projects Acct	
	M	4,572.18	4,709.35	4,803.53	4,899.60	4,997.60	5,097.55	5,199.50	5,303.49	5,409.56	5,517.75	5,628.10	5,740.67	5,855.48	5,972.59	6,092.04		GIS Technician	
	B	2,110.24	2,173.54	2,217.02	2,261.36	2,306.58	2,352.71	2,399.77	2,447.76	2,496.72	2,546.65	2,597.59	2,649.54	2,702.53	2,756.58	2,811.71		Main Street Manager	
	H	26.38	27.17	27.71	28.27	28.83	29.41	30.00	30.60	31.21	31.83	32.47	33.12	33.78	34.46	35.15		Org Dev & Training Admin	
																		PIO/Marketing	
																			Production Tech Supv
																			Utility Billing Supervisor
																			Water Ops Field Supv
																			Wastewater Field Supv
23	A	57,609.48	59,337.76	60,524.52	61,735.01	62,969.71	64,229.10	65,513.68	66,823.96	68,160.44	69,523.65	70,914.12	72,332.40	73,779.05	75,254.63	76,759.72	79,830.11	Municipal Court Clerk Supervisor	
	M	4,800.79	4,944.81	5,043.71	5,144.58	5,247.48	5,352.43	5,459.47	5,568.66	5,680.04	5,793.64	5,909.51	6,027.70	6,148.25	6,271.22	6,396.64			
	B	2,215.75	2,282.22	2,327.87	2,374.42	2,421.91	2,470.35	2,519.76	2,570.15	2,621.56	2,673.99	2,727.47	2,782.02	2,837.66	2,894.41	2,952.30			
	H	27.70	28.53	29.10	29.68	30.27	30.88	31.50	32.13	32.77	33.42	34.09	34.78	35.47	36.18	36.90			
24	A	60,489.95	62,304.65	63,550.74	64,821.76	66,118.19	67,440.56	68,789.37	70,165.16	71,568.46	72,999.83	74,459.83	75,949.02	77,468.00	79,017.36	80,597.71	83,821.62	GIS Supervisor	
	M	5,040.83	5,192.05	5,295.90	5,401.81	5,509.85	5,620.05	5,732.45	5,847.10	5,964.04	6,083.32	6,204.99	6,329.09	6,455.67	6,584.78	6,716.48		Purchasing Agent	
	B	2,326.54	2,396.33	2,444.26	2,493.14	2,543.01	2,593.87	2,645.74	2,698.66	2,752.63	2,807.69	2,863.84	2,921.12	2,979.54	3,039.13	3,099.91		Sr. Planner	
	H	29.08	29.95	30.55	31.16	31.79	32.42	33.07	33.73	34.41	35.10	35.80	36.51	37.24	37.99	38.75			
25	A	63,514.45	65,419.88	66,728.28	68,062.85	69,424.10	70,812.59	72,228.84	73,673.41	75,146.88	76,649.82	78,182.82	79,746.47	81,341.40	82,968.23	84,627.59	88,012.70	Facilities Superintendent	
	M	5,292.87	5,451.66	5,560.69	5,671.90	5,785.34	5,901.05	6,019.07	6,139.45	6,262.24	6,387.48	6,515.23	6,645.54	6,778.45	6,914.02	7,052.30		Parks Superintendent	
																		Planning & Zoning Manager	
	B	2,442.86	2,516.15	2,566.47	2,617.80	2,670.16	2,723.56	2,778.03	2,833.59	2,890.26	2,948.07	3,007.03	3,067.17	3,128.52	3,191.09	3,254.91		Rec Superintendent	

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	H	30.54	31.45	32.08	32.72	33.38	34.04	34.73	35.42	36.13	36.85	37.59	38.34	39.11	39.89	40.69		Streets & Drainage Mgr
27	A	70,024.68	72,125.42	73,567.93	75,039.29	76,540.07	78,070.88	79,632.29	81,224.94	82,849.44	84,506.43	86,196.55	87,920.49	89,678.90	91,472.47	93,301.92	97,034.00	Network Administrator (IT)
	M	5,835.39	6,010.45	6,130.66	6,253.27	6,378.34	6,505.91	6,636.02	6,768.74	6,904.12	7,042.20	7,183.05	7,326.71	7,473.24	7,622.71	7,775.16		IT Manager (Police)
	B	2,693.26	2,774.05	2,829.54	2,886.13	2,943.85	3,002.73	3,062.78	3,124.04	3,186.52	3,250.25	3,315.25	3,381.56	3,449.19	3,518.17	3,588.54		
	H	33.67	34.68	35.37	36.08	36.80	37.53	38.28	39.05	39.83	40.63	41.44	42.27	43.11	43.98	44.86		
28	A	73,525.91	75,731.69	77,246.33	78,791.25	80,367.08	81,974.42	83,613.91	85,286.19	86,991.91	88,731.75	90,506.38	92,316.51	94,162.84	96,046.10	97,967.02	101,885.70	City Secretary
	M	6,127.16	6,310.97	6,437.19	6,565.94	6,697.26	6,831.20	6,967.83	7,107.18	7,249.33	7,394.31	7,542.20	7,693.04	7,846.90	8,003.84	8,163.92		Civil Engineer
	B	2,827.92	2,912.76	2,971.01	3,030.43	3,091.04	3,152.86	3,215.92	3,280.24	3,345.84	3,412.76	3,481.01	3,550.64	3,621.65	3,694.08	3,767.96		Water/Wastewater Mgr
	H	35.35	36.41	37.14	37.88	38.64	39.41	40.20	41.00	41.82	42.66	43.51	44.38	45.27	46.18	47.10		

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