

FIRE OPERATIONS DEPARTMENT

Effective 10/1/2021

FY 21-22

Firefighter/EMT F5		
Based upon 212/28 2756 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$57,931.12	\$21.02
Step 2	\$60,824.92	\$22.07
Step 3	\$63,856.52	\$23.17
Step 4	\$67,108.60	\$24.35
Step 5	\$70,443.36	\$25.56
Top Out	\$73,965.53	
Performance Based Paid as a 5% lump sum at annual eval	\$3,522.17 Amount included in Top Out # above	

Driver F6		
Based upon 212/28 2756 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$66,529.84	\$24.14
Step 2	\$69,864.60	\$25.35
Step 3	\$73,309.60	\$26.60
Step 4	\$76,947.52	\$27.92
Step 5	\$80,778.36	\$29.31
Top Out	\$84,817.28	
Performance Based Paid as a 5% lump sum at annual eval	\$4,038.92 Amount included in Top Out # above	

Captain F8		
Based upon 212/28 2756 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$83,920.20	\$30.45
Step 2	\$88,109.32	\$31.97
Step 3	\$92,518.92	\$33.57
Step 4	\$97,121.44	\$35.24
Step 5	\$101,972.00	\$37.00
Top Out	\$107,070.60	
Performance Based Paid as a 5% lump sum at annual eval	\$5,098.60 Amount included in Top Out # above	

Battalion Chief F9		
Based upon 2080 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$ 95,576.00	\$45.95
Step 2	\$ 100,380.80	\$48.26
Step 3	\$ 105,393.60	\$50.67
Step 4	\$ 110,656.00	\$53.20
Step 5	\$ 116,188.80	\$55.86
Top Out	\$ 121,998.24	
Performance Based Paid as a 5% lump sum at annual eval	\$5,809.44 Amount included in Top Out # above	

VOLUNTEER PAY SCHEDULE	
Volunteer Fire Fighter/Driver	\$23.90
Recruit Trainee	\$10.00

10/1/21 Increased Fire Battalion Chief 6.50%, all others 5%

FIRE MARSHAL DEPARTMENT

Effective 10/1/2021

FY 21-22

Inspector/Firefighter/Investigator FM 6		
Based upon 2080 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$66,539.20	\$31.99
Step 2	\$69,846.40	\$33.58
Step 3	\$73,320.00	\$35.25
Step 4	\$76,960.00	\$37.00
Step 5	\$80,787.20	\$38.84
Top Out	\$84,826.56	
Performance Based Paid as a 5% lump sum at annual eval	\$4,039.36 Amount included in Top Out # above	

Captain Inspector/Firefighter/Investigator FM 8		
Based upon 2080 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$83,907.20	\$40.34
Step 2	\$88,108.80	\$42.36
Step 3	\$92,497.60	\$44.47
Step 4	\$97,115.20	\$46.69
Step 5	\$102,003.20	\$49.04
Top Out	\$107,103.36	
Performance Based Paid as a 5% lump sum at annual eval	\$5,100.16 Amount included in Top Out # above	

10/1/21 Increased 5%