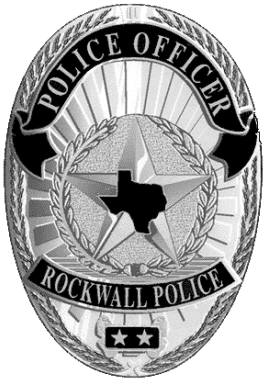


CITY OF ROCKWALL



POLICE OFFICER JOB PREVIEW

Revised 8/9/2018

The Rockwall Police Department has an authorized strength of 79 sworn personnel. The Rockwall Police Department is an innovative, proactive and progressive organization that utilizes state-of-the-art equipment and technology.

Positions within the Rockwall Police Department:

• Criminal Investigation Division (CID)	• Police Training Officer
• K-9 Unit	• Crime Prevention Officer
• Traffic Division	• School Resource Officer (SRO)
• Bicycle Patrol	• Career Enrichment Program
• Special Crimes Division	• Alternate Career Path Program
• SWAT	• Honor Guard

Job Duties: Under the direct supervision of a Patrol Division Sergeant, performs a wide variety of police and law enforcement activities. Tasks are service and protection oriented and includes collecting and dispensing information, arbitrating disputes, providing assistance, protecting and recovering property, preventing crime, investigating, execute search warrants, issuing citations, making court appearances, and providing other public protection services. Duties include an element of personal danger, i.e. exposure to life-threatening circumstances, apprehending criminals, and transporting prisoners. Police Officers perform duties in accordance with State Statutes and established departmental policies, procedures, and guidelines. The incumbent must be able to act without close supervision and must be able to exercise independent judgement. Performs related work as required.

Job Requirements: Must be at least 21 years old and must be a high school graduate or possess a GED Certificate and have 45 hours of college credit from a State Accredited college.

Military/Previous Law Enforcement College Credit: Receive three (3) college credit hours up to a maximum accumulation of 15 hours for every one (1) year Active Military Duty and/or Previous Law Enforcement Experience as a licensed Police Officer.

Pay for Previous Service: One (1) Step Pay Increase for every two (2) years as a licensed Police Officer with a max of ten (10) years experience, which corresponds with Step 5 of the Pay Table.

Rockwall Police Department applicants must successfully complete the following hiring process:

- Submission of completed application to the City of Rockwall Human Resources office
- Pass a written examination
- Physical Agility
- Oral Interview Board
- Extensive background investigation
- Interview with Police Chief and Command staff
- Pass a psychological evaluation
- Pass a job placement assessment (physical) and drug test

The hiring process takes approximately 2 – 4 months

CITY OF ROCKWALL

Police Benefits and Pay

SALARY	Per Year	Per Hour
Step 1	\$58,463.34	\$28.11
Step 2	\$61,386.51	\$29.51
Step 3	\$64,455.84	\$30.99
Step 4	\$67,678.63	\$32.54
Step 5	\$71,062.56	\$34.16
Each year after reaching Step 5, Police Officers are eligible to receive a 5% lump sum based upon performance	\$3,553.13	

TOP OUT CHECK

*5% Lump Sum after top out (typically coincides after completing 5th year of employment) Lump Sum is equal to 5% of Step 5.

MEDICAL, DENTAL VISION

30 day waiting period. Choice of 3 plans.

RETIREMENT

Texas Municipal Retirement System
 7% Mandatory Contribution by the Employee – City Matches 2:1 (14%)
 Retirement – 20 years of service at any age or age 60 with 5 yrs of service
 Vesting – 5 years

LIFE INSURANCE

City Provides - 1 x Pay up to \$50,000
TMRS Provides - 1 x Pay (no max)
 Option to Purchase additional Life and AD&D

VACATION

Years of Service	# of Hours Accrued Monthly
0 – 1	6.67
1 – 4	10.0
5 - 9	11.67
10 +	13.34

HOLIDAY

11 holidays (option of double time and a half pay if worked or bank holiday to be used within fiscal year)

SICK

Accrue 6.67 hrs/month - No max on accruals

CAREER PATH PROGRAM

Additional pay incentive opportunities range from \$1,500-\$2,500 for topped out officers

LONGEVITY PAY

\$5.00 per month of service after completing 1 year of service

EDUCATION PAY

Associates - \$300/yr Bachelors Degree - \$600/yr Master \$900/yr

CERTIFICATE PAY

Intermediate - \$300/yr Advanced - \$600/yr Masters - \$900/yr

UNIFORMS/EQUIPMENT

All equipment provided by the department plus pay for uniform dry cleaning

The City of Rockwall is an Equal Employment Opportunity/ADA Employer